



www.thepridecircle.com/ieei2025

Special Awards (2 Categories)

The **Special Award category** provides a unique opportunity for your organization to honor commitment & dedication to fostering LGBT+ inclusion in Campuses. These awards shine a light on the impactful efforts by **individuals** as well as your **organization** in creating safe, welcoming and inclusive campus environments for **LGBT+ & Ally students, faculty, and staff**. You can submit one nomination for each. You have the flexibility to nominate for either one or both categories.

Campus Ally of the Year (Individual Category)

The **Campus Ally of the Year** award honors **visionary individuals** who have shown an **exceptional and visible commitment** to fostering LGBT+ inclusion on campuses across India. These allies go above and beyond their daily roles, making impactful contributions that advance leadership, education, and career opportunities for LGBT+ youth. Their efforts demonstrate vocal advocacy, dedicated initiatives, and a profound understanding of the challenges and opportunities for LGBT+ students.

What Makes an Exceptional Ally?

Exceptional allies demonstrate vocal advocacy, actively partnered with students and educators, lead dedicated initiatives, and truly understand the unique challenges and opportunities faced by LGBT+ students. Their impactful contributions might include (but not limited to):

- Leading or supporting **LGBT+ sensitization workshops or awareness** drives in academic institutions.
- **Building partnerships** between their organization and campuses to promote inclusive recruitment, learning, or research programs.
- Speaking at campus events, **sharing their allyship journey** and inspiring LGBT+ youth.
- Creating **scholarships, mentorships, or skilling initiatives** specifically designed for LGBT+ students.
- Championing **inclusive internships, fellowships, or campus engagement programs** to facilitate smoother education-to-employment transitions for LGBT+ youth.

Eligibility Criteria

- Nominees must be **non-LGBT+ individuals** currently employed at an organization participating in IEEI 2025. They must have been involved in the projects for at least 12 months.
- Nominations can be submitted by the nominee themselves or a colleague but must be approved by the Head - **HR/ TA/ DEI**.

Submission Guidelines

- **Written Nomination:** Submit a written nomination (up to 3000 characters) detailing the nominee's contributions, specific actions taken, and the demonstrable impact on LGBT+ inclusion in the education sector.
- **Supporting Documents:** Compile all supporting materials (e.g., program details, testimonials, URLs, reports, impact summaries, photographs) into one single file and upload it.
- **Consent:** Please ensure you have the nominee's consent before submitting their name.
- **Submission Portal:** All nominations must be submitted through the official IEEI 2025 Nomination Portal (link will be provided closer to the launch date).
- **Efforts and contributions:** Made by the individual from 2023 to 2025 are eligible for consideration
- **Timeline for Submissions:** Nominations Open: July 1, 2025 and Nominations Close: July 31, 2025.



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Campus Catalyst of the Year (Organization Category)

The **Campus Catalyst of the Year** award honors organizations that have demonstrated a vocal and visible commitment to advancing LGBT+ inclusion in educational institutions. We're looking for organizations making **tangible investments** to create inclusive learning environments and smooth the transition from education to employment for LGBT+ individuals.

What Makes a Catalyst Organization?

Catalyst organizations embed LGBT+ inclusion into their policies, partnerships, outreach, and culture, creating a lasting impact. Their impactful contributions might include (but not limited to):

- **Launching or supporting** inclusive programs, scholarships, or skilling initiatives for LGBT+ students in academic or skilling institutions.
- **Forming institutional partnerships** with campuses to deliver sensitization training, career readiness sessions, or internships for LGBT+ students.
- **Building internal policies and frameworks** to sustain long-term education-sector engagement focused on LGBT+ inclusion.
- **Visibly Championing** & supporting campaigns or campus events.
- **Mobilizing employee volunteers**, Employee Resource Groups (ERGs), or leadership to engage directly with LGBT+ youth or institutions.

Eligibility Criteria

- Organizations must have at least **12 months of visible programs & engagement with the campuses** and their demonstrated impact.
- Nominations should be submitted by the **HR, TA or DEI functions** within the organization.

Submission Guidelines

- **Written Nomination:** Submit your nomination (up to 3000 characters) detailing your organization's initiatives, activities, and their impact on LGBT+ inclusion in the education sector. Be sure to highlight program design, the scale of outreach, partnerships formed, and long-term outcomes.
- **Supporting Documents:** Collate all relevant information (e.g., case studies, program reports, visuals, testimonials, URLs, or metrics) into a single document and upload it.
- **Consent:** If you include names of individuals involved in any initiatives, please ensure you have obtained their consent.
- **Submission Portal:** All nominations must be submitted through the official IEEI 2025 Nomination Portal (link will be provided closer to the launch date).
- **Efforts and contributions:** Made by the organization from 2023 to 2025 are eligible for consideration.
- **Timeline for Submissions:** Nominations Open: July 1, 2025 and Nominations Close: July 31, 2025.

In case of any questions, email at pooja@thepridecircle.com